

## APPLICANT'S ACKNOWLEDGMENT

I certify that the answers given herein are true and complete to the best of my knowledge. I understand that misrepresentations, omissions of facts or incomplete information requested in this application will remove me from further consideration for employment. In addition, if employed, any misrepresentations or omissions of facts called for in this application will be cause for dismissal at any time without any previous notice. I understand that this application will only be considered "active" for 30 calendar days from the date of application.

I authorize Swart's Landscaping, Inc. to contact my prior employers and authorize such prior employers to answer any and all questions regarding my prior employment. I hereby indemnify Swart's Landscaping, Inc. and my prior employers and hold them harmless from any claims arising from such authorization.

I authorize Swart's Landscaping, Inc. to run a MVR on my drivers license if I am being hired for a position that will require me to operate a company vehicle.

I hereby represent and warrant that I have read and fully understand the foregoing and seek employment under these conditions of my own free will and in accordance with my own judgment.

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Signature

Date